

health^e.FUTURE

GENERATIONS AHEAD IN HEALTHCARE



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ABOUT HEALTH CARE

REAL PEOPLE, EXTRAORDINARY CARE.

Health Care is one of Australia's leading private hospital operators, employing 4,600 people in 17 locations across New South Wales, Victoria and Tasmania.

Our private hospitals offer a person-centred approach, delivering value-based care for our patients and a wide range of career opportunities for staff.

With a commitment to investing in our staff and facilities, Health Care has expanded to offer more than 1,200 beds, with over 3,500 credentialed specialists and 70+ theatres.

EVERYTHING WE DO IS UNDERPINNED BY OUR VALUES



A CAREER AT HEALTH CARE

We understand that success in the health care sector is attributed to quality staff, doctors and allied health professionals – a team of like-minded individuals.

At Healthe Care, we are surrounded by like-minded health care professionals, dedicated to delivering quality care and maintaining our reputation. We are proud of our friendly, open, honest and supportive culture.

Healthe Care promotes a culture of open and transparent communication, where people are recognised as being the key to our success. We work hard to ensure that our people have the support and facilities to build successful practices and careers.

Whether you're a new school leaver, a recent graduate, or looking for a change in career, we offer programs and support to help give you the best start towards a Healthe Career.



Individuals joining our group will appreciate:

- ▶ The highest pay in the sector
- ▶ A comprehensive orientation to the Group and relevant site
- ▶ Flexible work hours to ensure a healthy work-life balance
- ▶ Career progression across states and sites
- ▶ Uniforms supplied
- ▶ Ongoing training and development
- ▶ An open leadership style – access to key decision makers
- ▶ Fair and equal treatment of all employees
- ▶ An active recognition and reward program
- ▶ International Travel Packages for overseas recruited staff

As a large employer with locations across the country, HealthCare offers opportunities for careers in a range of professions, from finance to hospital management, administration and nursing, Allied Health to logistics, facilities management and procurement, to hospital services, including housekeeping and food services.



OUR SITES



NSW

Mayo Private	92 beds
Forster Private	69 beds
Maitland Private	156 beds
Dubbo Private	53 beds
Lingard Private	118 beds
Gosford Private	143 beds
Healthwoods Endoscopy	
Brisbane Waters Private	109 beds
Hurstville Private	137 beds
Wollongong Day Surgery	
Shellharbour Private	60 beds

VIC

Alphington Private	32 beds
Hobson Endoscopy - Sydenham, Werribee	
Mulgrave Private	226 beds

TAS

North West Private	60 beds
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SUPPORTING TERTIARY QUALIFICATIONS

SUPPORTING DEGREE STUDENTS

Health Care supports numerous universities and education providers with their clinical placements. These are in multiple fields including nursing, and Allied Health such as physiotherapy and occupational therapy.

We have agreements with:

- ▶ Acknowledge Education
- ▶ Australian Catholic University
- ▶ Australian Centre of Further Education
- ▶ Australian College of Nursing
- ▶ Australian Healthcare Academy
- ▶ Australian Nursing and Midwifery Federation (TAS)
- ▶ Avondale University
- ▶ Bond University
- ▶ University of Canberra
- ▶ Central Queensland University
- ▶ Charles Darwin University
- ▶ Charles Sturt University
- ▶ Chisholm Institute/Latrobe University
- ▶ Deakin University
- ▶ Education Training & Employment Australia
- ▶ Federation University
- ▶ Holmesglen University
- ▶ Institute of Health and Nursing Australia (IHNA)
- ▶ Institute of Health & Management (IHM)
- ▶ University of Newcastle
- ▶ University of New England
- ▶ Notre Dame University
- ▶ Signature Training
- ▶ University of Southern Queensland
- ▶ TAFE NSW (Newcastle/Wyong)
- ▶ TAFE NSW (Illawarra/Shoalhaven)
- ▶ TAFE QLD
- ▶ TAFE QLD (Gold Coast)
- ▶ TAFE Tasmania
- ▶ Torrens University/THINK
- ▶ TrEd College
- ▶ University of Tasmania
- ▶ Queensford College
- ▶ Western Sydney University

Clinical placements provide hands-on opportunities for learning across a wide range of specialties and mentoring. Not merely an observational opportunity, our clinical placements see you working alongside our team, delivering best practice healthcare and positive experiences for our patients.



Starting my Nursing journey within Healthe Care was an incredible step in my career. I had access to expert nurses who were able to foster my learning which was useful for assignments too! I had the best clinical placements there as well.

Jess F



UNDERGRADUATE PROGRAMS

Healthe Care supports Collaborative Placement programs through a number of our Education Providers. This enables undergraduates to complete most of their placements in Healthe Care hospitals. They can then move into permanent positions with us once qualified.

SUPPORTING DIPLOMA STUDENTS

Healthe Care also supports numerous Registered Training Organisations and TAFEs with their clinical placements. These are generally in the field of nursing.

Our clinical placements for Diploma of Nursing students ensure they are provided with real patient experiences, to strengthen that link between theory and practice. Building on basic skills right through to fostering their clinical decision making skills – making certain the students are industry ready.

For Diploma of Nursing students studying at TAFE NSW we also offer a **Healthe Care Scholarship**.

The Scholarship includes:

- ▶ Course Costs covered by Healthe Care
- ▶ Access to our vast hospital network
- ▶ Access to our nursing and medical staff for improved learning
- ▶ Unique clinical experiences
- ▶ Ongoing support throughout your course



TRANSITION TO PRACTICE PROGRAMS

NEW GRADUATE NURSING AND MIDWIFERY PROGRAMS

We are pleased to offer a range of New Graduate Nursing and Midwifery Programs across some of our Health Care facilities. Running for a 12 month period, these programs provide recently graduated Diploma and Degree qualified nurses and midwives with an opportunity to experience first-hand what it's like to work within a Health Care hospital. Rotations include perioperative, critical care, emergency, perinatal, general and mental health nursing, depending on the site and your specialisation.

WHO IS THIS PROGRAM FOR?

Access to our Healthe Future: Transition to Practice program is by application, with interviews conducted at our individual Healthe Care sites. Successful applicants will demonstrate a commitment to ongoing learning and development, a willingness to grow their skills across all clinical areas, plus the ability to commit to permanent part time employment for a 12 month period. Applicants must have recently completed their qualification and have less than 12 months' work experience to qualify.

COSTS

Employment of successful candidates will be on a contractual basis, as per the Healthe Care Australia award.

Click here to learn more about the **Transition to Practice Program**



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The initial concerns I had about commencing my New Graduate Program were totally alleviated by the wonderful support and encouragement I received from my colleagues in all areas of the program. I was able to achieve my learning outcomes, develop my skills and work towards accomplishing my goals for my future nursing career. **Matthew O**

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A CAREER IN MENTAL HEALTH

Looking for a career that blends your compassion with the desire to make a difference? Mental Health Nursing offers a unique opportunity to support individuals facing mental health challenges, helping them on their journey towards recovery and improved wellbeing.

WHY CONSIDER MENTAL HEALTH NURSING?

Immediate Impact: From day one, you'll be at the heart of helping people navigate through their mental health journeys. Your empathy, understanding, and nursing skills can change lives, offering hope and care to those who need it most.

Develop Holistic Skills: Mental health nursing is not just about addressing symptoms; it's about understanding and treating the whole person. This specialisation enables you to develop a broad skill set, from therapeutic communication to crisis intervention, preparing you for a variety of professional challenges.

Diverse Career Opportunities: The growing recognition of mental health's importance in overall healthcare opens a wealth of career paths. Whether your interest lies in community health, hospital settings, or innovative therapy programs, mental health nursing offers vast opportunities for specialisation and advancement.

Collaborative and Interdisciplinary Environment: Working in mental health nursing means being part of a multi-disciplinary team where your nursing perspective is vital. Collaborate with psychiatrists, psychologists, social workers, and more, gaining insights from different perspective of the multi-disciplinary team and contributing to comprehensive patient care.

Never Stop Learning: The field of mental health is constantly evolving, with new research, therapies, and approaches emerging. This career path offers endless opportunities for learning and professional development, ensuring that you remain engaged and at the forefront of your profession.

Choosing to specialise in Mental Health Nursing is not just a career choice—it's a commitment to improving the wellbeing of others. It's an opportunity to apply your nursing skills in a way that supports holistic healing and contributes to a greater understanding of mental health in society. Your journey to making a real impact begins here.

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HEALTHE CAREERS

We look forward to welcoming you as part of the Healthe Care family and supporting you as you begin your career in health care.

Any positions available within the Healthe Care group are advertised on the facility websites and SEEK.

Learn more about a career at **Healthe Care**

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